



PEOPLE HELPING PEOPLE

Coleman Health Services
2022 Annual Report

Fostering Recovery. Building Independence. Changing Destinies.



It is the mission of Coleman Health Services to improve the lives of people it serves.

Coleman delivers behavioral health, employment, residential and supportive services.

Coleman supports and empowers its employees through continuous improvement.

From Tim Michalk and Hattie Tracy



Tim Michalk Hattie Tracy

The work we do at Coleman Health Services impacts so many. Andrew was formerly homeless but now lives in Coleman apartments and credits Coleman with his life. He is now a member of the Coleman Board. We helped a young man in Lima who made several attempts on his

life, but because of the people at Coleman, he now has a job and is chasing his dream of a family and a home of his own! We served a woman who was able to beat her addiction and get her family back together. THAT is what we do at this organization!

Coleman Health Services is about people. The people we serve. The people who serve our clients. And the people who support that crucial work. The pages of this annual report are filled with people's stories. Every article. Every chart. Every number. They all represent people, and we are honored to serve them.

Financially, we are in challenging times. COVID-19 continues to impact our organization. Words like telehealth and virtual are now part of our everyday vocabulary. We are not immune to the reality of an evolving workforce. And our strategic plan has us laser focused on mission and sustainability. In the face of these challenges, we served nearly 29,000 clients in fiscal year 2022. All of this while expanding into Belmont, Harrison and Monroe counties and providing services to at-risk youth in six counties through the state's OhioRISE program.

Our words for the year might very well be adaptation, resilience and sustainability. As we move through fiscal year 2023, we are going to continue to rely on our people to help us approach our future. As you look over our annual report, please know that we value you, we need you, and if we are going to continue making the impact we have, you will be an integral part of that. We are so grateful that you are part of the Coleman Health Services' family. If there is anything we can do to help you or your families, or if you just have questions, please reach out to AskTheCEO@Colemanservices.org.

Thank you for all you do.

Tim Michalk
Board President

Hattie Tracy
President and CEO

Board of Directors:

President
Tim Michalk
Ametek

Vice President
George Mitchell IV
Eddie's Bike Shop

Secretary
Tammy Rynearson
Retired

Treasurer
Jeff Fowler
United Way of Portage
County

Celena Collins
Summa Management
Services

David Compton
Financial Advisor

Elizabeth Curtis
Community Volunteer

Stephanie Evans
Kent State University

Allison Hartong
Employee Results

Dan Lanser
Travel Consultant

Chelsea Meng
Memory and Psychological
Services

Andrew Redfearn
Coleman Client

Katlynn Sayre
National Industrial Lumber

Kristine Syrvalin
Timken Steel Corporation

Simon Werle
Huntington Bank

Eric Wertz
AAA

Nancy Whitehead
Community Volunteer

FY22 YEAR AT A GLANCE

Significant Events of FY22

- Coleman Received \$14.1M** of government funding in response to the pandemic.
- Coleman implemented Mend software for our providers and prescribers** across the agency as its uniform integrated telehealth platform.
- Coleman was one of two organizations in the state to be awarded two service areas as Care Management Entities for the OhioRISE program** – caring for the state's youngest and most vulnerable clients.
- Coleman was selected to be the call center for the new 988 crisis line** for two areas of the state covering the counties in the Northwest corner of the state as well as around Stark county.
- Coleman introduced its first set of Clinical dashboards, displaying KPIs** such as productivity, appointment show rates and service utilization metrics.
- Coleman opened its newest service center in St. Clairsville serving Belmont, Harrison and Monroe Counties** and offering a variety of both clinical, employment and guardianship services.

Persons Served
in behavioral health and rehabilitation

Grand Total of Individuals Served
28,831

Duplicated Count*
63,403

*one individual receiving multiple services

 **739**
Veterans Served

Many Services. One Coleman.

Only Coleman offers comprehensive, whole-person treatment to children, adults and families in the communities we serve.**

- Behavioral Health Services**
 - Crisis intervention and stabilization
 - Addiction treatment
 - 24/7 hotline and walk-in appointments available
 - Counseling for youth, adolescents, adults and families
 - Case management
 - Psychiatry
- Residential Services**
- Employment Services**
- Support Services**
 - Peer support
 - Elder care services
 - Other support services

**Not all services are available in each county we serve. Contact Coleman for a comprehensive list of services by area.

Demographics

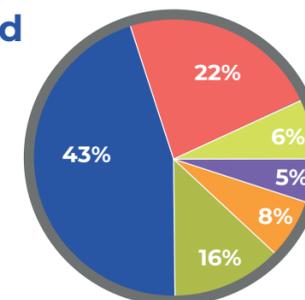
Ages of those who use our services



Income of People Served

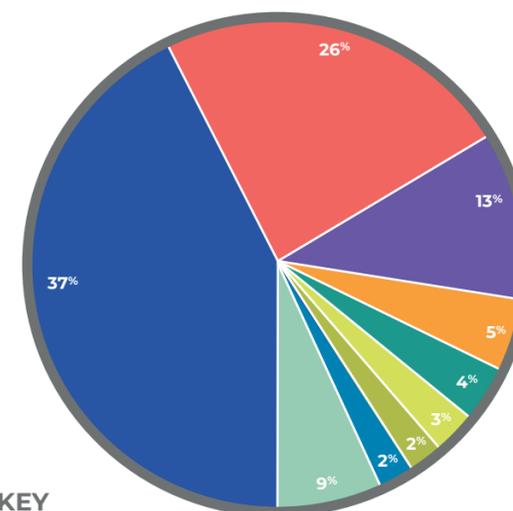
KEY

- \$0-\$7,999
- \$8,000-\$15,999
- \$16,000-\$23,999
- \$24,000-\$31,999
- \$32,000+
- Unknown



Revenue Distribution

\$57,067,246 6/30/22



KEY

- 37% Medicaid** \$ 21,334,814
- 26% Mental Health & Recovery Boards** \$ 14,934,057
- 13% Grants** \$ 7,324,106
- 5% Enterprise Business** \$ 2,826,125
- 4% Contracts** \$ 2,103,834
- 2% Commercial Insurance** \$ 1,316,684
- 2% Employment** \$ 1,129,340
- 2% Donations** \$ 949,888
- 9% Other** \$ 5,148,398

TOTAL

\$57,067,246

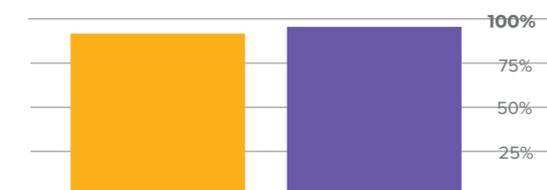
*Financial statement audited by HW & Co. Patient service and operating revenue and support, net of bad debt expense.

Personnel

A total of
828
Employees
FTE total of **630**

Coleman Client Perspective

Coleman Health Services surveys our clients every 6 months to ensure we are providing the best quality care. Hear what they have to say...



- A** 86% of active clients responded affirmatively to "...Overall Satisfaction with Coleman"
- B** 92% of active clients responded that they will "Continue Using Coleman"

I owe Coleman my life. My story is not a pretty one. I was homeless and struggling with depression. Coleman helped me find an apartment and get back on track. With Coleman's help, who I was is not who I am today.

Thank you, Coleman!

Coleman Client - 2022



Many Locations. Many Services. One Coleman.

Those six words describe what is truly unique about Coleman Health Services. Many organizations offer some fragments of these services. Coleman offers comprehensive treatment for adults, families, and children.

Our services are built upon the pillars of our Mission Statement:

Clinical Services

Foster Recovery

Includes behavioral health, counseling, case management, substance use treatments, walk-in services, psychiatry, and crisis intervention and stabilization. Programs include FIRST (treating first psychotic episode) and Embrace (helping addicted pregnant women to overcome their addiction, in order to have healthier outcomes for themselves and their babies).

Residential Services

Build Independence

Housing assistance, group housing and youth transitional services that include apartment living, budget management classes and other programs that help prepare clients for independent living.

Supportive Services

Transform Lives

Guardianship, eldercare case management, adult protective services, family care – including adult day care services, pregnancy services and jail liaison support.

Employment Services

Change Destinies

Empower people to complete their education and build the skills they need to secure employment that matches their abilities. It includes job matching, assistance with interviewing, securing transportation and more.

County Key

● Allen County

1. 799 S. Main St.
Lima, OH 45804
419-229-2222

2. We Care Regional
Crisis Center
797 S. Main St.
Lima, OH 45804
419-228-4673

3. Changing Seasons
529 S. Elizabeth
Lima, OH 45801
567-242-6019

● Auglaize County

4. 720 Armstrong St.
St. Marys, OH 45885
419-300-7630

5. 16 E. Auglaize St.
Wapakoneta, OH
45895
567-356-4400

● Belmont County

6. 68150 Bayberry Dr.
St. Clairsville, OH
740-996-7010

● Hardin County

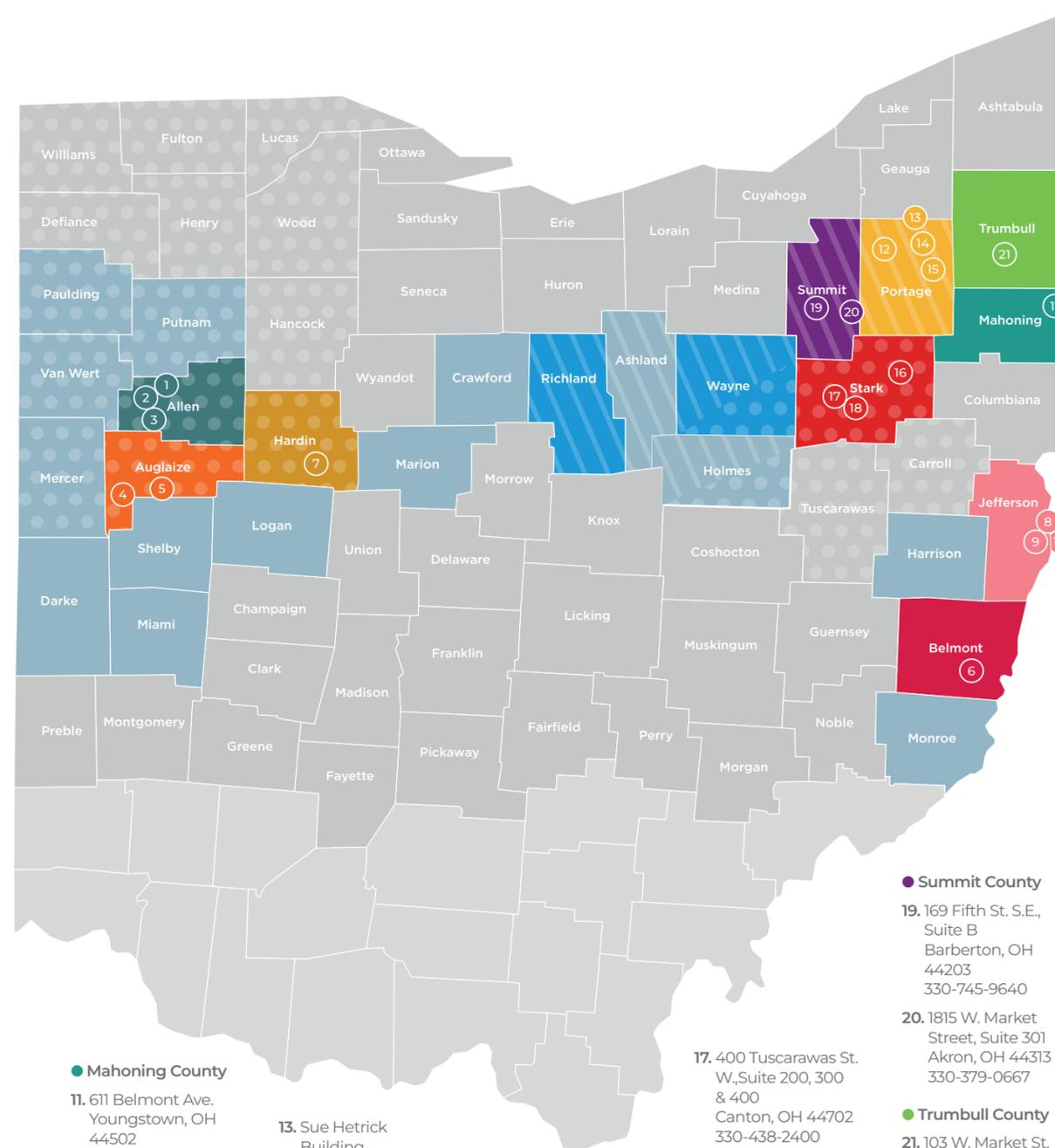
7. 775 E. Eliza St.
Kenton, OH 43326
419-675-2243

● Jefferson County

8. 3150 Johnson Rd.
Steubenville, OH
43952
740-996-7100

9. Gill House
740 N. Sixth Ave.
Steubenville, OH
43952
740-996-7100

10. Beacon House
732 N. Sixth Ave.
Steubenville, OH
43952
740-284-1400



● Mahoning County

11. 611 Belmont Ave.
Youngstown, OH
44502
330-744-2991

● Portage County

12. 5982 Rhodes Rd.
Kent, OH 44240
330-673-1347
800-673-1347

13. Sue Hetrick
Building
3922 Lovers Lane
Ravenna, OH 44266
330-673-1347
800-673-1347

14. 3920 Lovers Lane
Ravenna, OH 44266
330-673-1347
800-673-1347

15. Adult Day Services
6695 N. Chestnut St.
Ravenna, OH 44266
330-296-3214
877-345-1180

● Stark County

16. 1410 W. State St.
Alliance, OH 44401
330-823-6932

17. 400 Tuscarawas St.
W., Suite 200, 300
& 400
Canton, OH 44702
330-438-2400

18. Coleman Crisis
Services
2421 13th St. NW
Canton, OH 44708
330-452-6000

● Summit County

19. 169 Fifth St. S.E.,
Suite B
Barberton, OH
44203
330-745-9640

20. 1815 W. Market
Street, Suite 301
Akron, OH 44313
330-379-0667

● Trumbull County

21. 103 W. Market St.
Warren, OH 44448
330-394-8831

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How Services Become Stories

Coleman Health Services provides behavioral health, residential, employment and support services to the most vulnerable individuals in our community. Coleman helps them find the tools, inspiration and resources to overcome their struggles.

We do this in many ways – providing whole-person treatment that recognizes how all aspects of life come together to affect us – and require recognition for treatment.

The stories shared in these pages take place across the state of Ohio. These stories are just a few of the many examples of Coleman's positive impact in the communities we serve. Your support makes all of these stories possible.

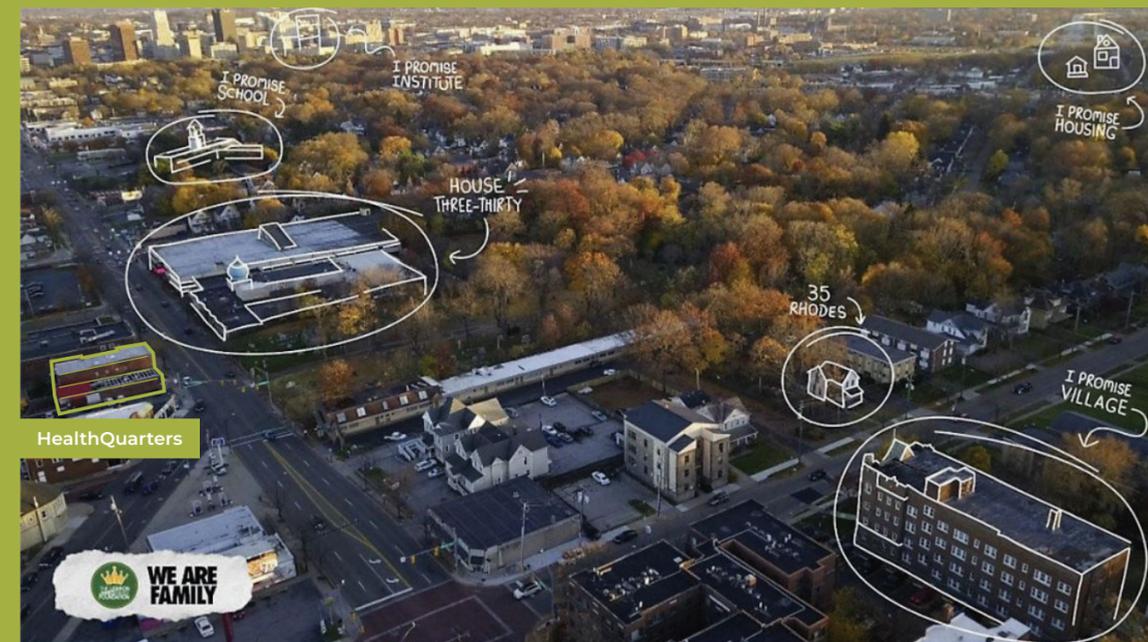


Image courtesy of the LeBron James Family Foundation

A Place for Holistic Care

Coleman is partnering with the LeBron James Family Foundation and Peg's Foundation in planning the HealthQuarters, a place for holistic family care that addresses intergenerational trauma and poverty. Planned for a 2023 opening in Akron, HealthQuarters will be a replicable model of behavioral health services.

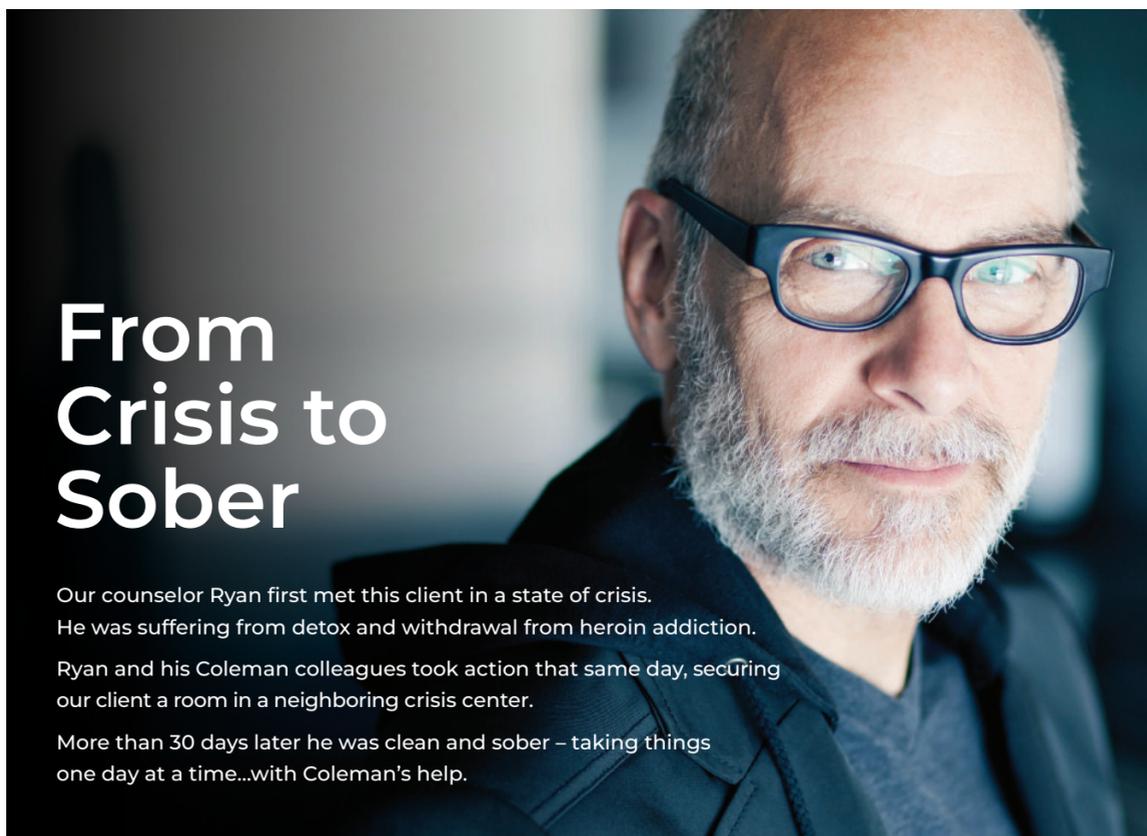
From Trauma to Triumph

Our client had been in on-again, off-again counseling to treat the PTSD she suffered after witnessing her fiancé's death. Coleman's Access Specialist Michael Graul recommended a different therapy, EMDR (Eye movement desensitization and reprocessing), which led to our client's success. Two months after starting therapy, her PTSD symptoms were gone.

Everyday Dignity

One of the clients residing in our Permanent Supportive Living has been without proper clothing. Coleman Financial Advisor Michele Barezinsky recognized that one client, who resided in Permanent Supportive Living, was wearing clothing several sizes too small. "Can we help him?" she asked, noting that he wore plus sizes not often found affordably in stores. Coleman helped our client through a PNC Foundation grant. "I don't like looking like a homeless person," said our client. "It feels good to put on a clean shirt and shoes that fit."

NEXT | See stories about Coleman's outreach to those at risk.



From Crisis to Sober

Our counselor Ryan first met this client in a state of crisis. He was suffering from detox and withdrawal from heroin addiction.

Ryan and his Coleman colleagues took action that same day, securing our client a room in a neighboring crisis center.

More than 30 days later he was clean and sober – taking things one day at a time...with Coleman's help.

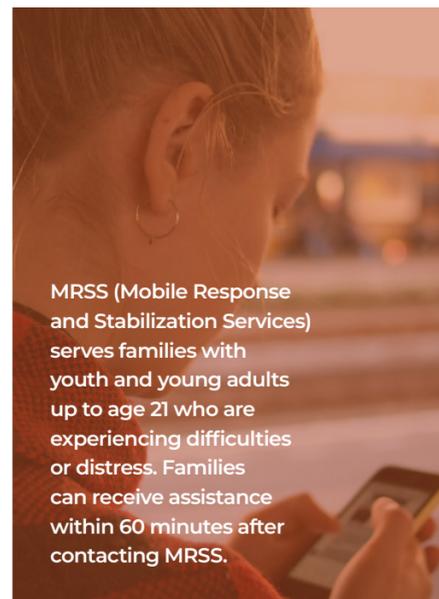
Coleman Selected to Provide OhioRISE Services to Youth

Coleman Health Services was selected by Ohio Medicaid as one of the Care Management Entities for OhioRISE to serve children with complex behavioral health needs. The selection comes with \$1.9 million from Ohio Medicaid for the program to hire and train staff, build workforce capacity and strengthen relationships with community partners.



The RISE in the program's name stands for Resilience through Integrated Systems and Excellence.

OhioRISE is a specialized managed care program created by Ohio Medicaid for youth with complex behavioral health and multi-system needs. Regional organizations, called Care Management Entities (CMEs), were selected to launch the OhioRISE program in 20 areas across the state. Coleman was selected to service two of those areas: **Summit and Portage** Counties, serving about 2,300 children and **Ashland, Wayne, Holmes, and Richland** Counties serving about 1,310 children. They will be well served by Coleman's commitment to finding and providing wrap-around community-based supports offering a foundation for treatment and wellness success.



MRSS (Mobile Response and Stabilization Services) serves families with youth and young adults up to age 21 who are experiencing difficulties or distress. Families can receive assistance within 60 minutes after contacting MRSS.

Coleman Chosen for Mobile Response in Summit County

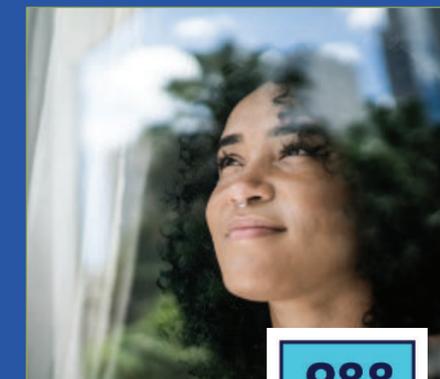
The Summit County ADM Board chose Coleman to be the first Summit County Mobile Response and Stabilization Service provider. Coleman is now preparing mobile response staff and services to be implemented in 2023. Coleman will offer quick access to care, manage crisis situations, and develop ways to meet the needs of children.

Youth Services are expanding in Summit County. Children throughout Summit County are being waitlisted by other providers for counseling, psychiatry, and other essential services. Our dedicated effort to provide more youth programming and fill this gap is led by Chief Officer Keri Deyling and Director of Counseling Jill Ward, with 10+ years of experience serving youth in Summit County. Coleman now offers traditional youth counseling and SUD youth counseling at our Akron and Barberton locations. In 2023, Medication Management will also be offered.



Partnering with Police to Help on the Scene

Coleman partnered with StarkMHAR (Stark County Mental Health & Addiction Recovery) to add an on-demand mobile counselor embedded within the Canton Police Department. This position, part of Coleman's adult mobile response team, allows for proper mental health resources to be available as part of police department responses – getting help to people who need it immediately.



Coleman Chosen to Answer 988 Hotline

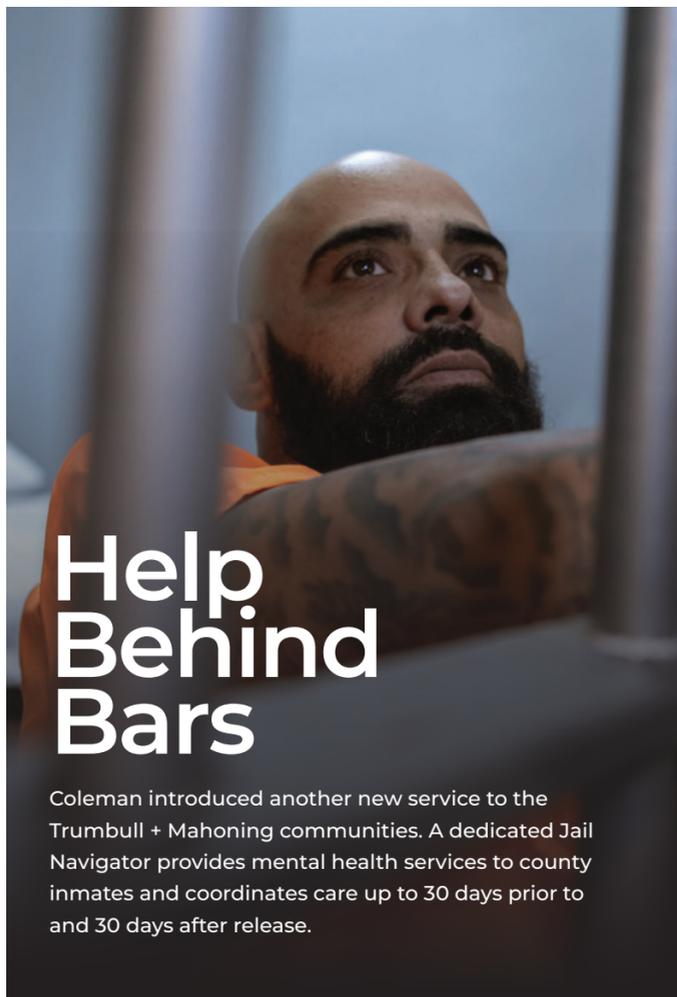
In July 2022, Coleman's Crisis Centers, serving Allen, Auglaize, Hardin and Stark counties, started answering calls coming in to the new 9-8-8 universal emergency number for mental health crises and suicide prevention. Since the federal government passed the National Suicide Designation Act of 2020, which established this number, states across the nation – including Ohio – selected existing crisis call centers to respond to these calls in preparation of the transition. Coleman was chosen to answer calls in these counties and beyond based on its reputation as a leading behavioral health center with the staff and expertise to manage the demand this new program is expected to bring.

NEXT | See More Stories of MRSS and Other Ways Coleman brings help to those who may feel forgotten or unprotected.

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Coleman Introduces MRSS to New Community

In early 2022, Coleman introduced Trumbull County to MRSS (see page 10). At year's end, Coleman's MRSS Case Manager served more than 50 youth and families in Trumbull County on behalf of Coleman Health Services. The service is funded through a grant received from the Trumbull County Mental Health & Recovery Board.



Help Behind Bars

Coleman introduced another new service to the Trumbull + Mahoning communities. A dedicated Jail Navigator provides mental health services to county inmates and coordinates care up to 30 days prior to and 30 days after release.



Hope for the Future

The success of Coleman's Jail Navigator position has inspired us to plan for a future program: women's and men's group counseling services.



Helping Our Most Vulnerable

In 2022, Coleman's Adult Protective Services (APS) expanded its fight against elder abuse, neglect, and exploitation. Coleman hosted seminars to educate professionals and law enforcement on identifying, reporting and investigating potential elder abuse. The result? A 30% increase in the number of reported concerns and investigations.

NEXT See stories of how Coleman helps people become and stay employed.

Adult Day Services

In 2022, Coleman welcomed Bambi Simon, LNHA, CDP as new Chief Officer of Adult Day Services. Coleman Adult Day offers an alternative to home health care and nursing by enabling family members and caregivers to keep their developmentally disabled loved ones and seniors with Alzheimer's/Dementia in a comfortable home environment for as long as possible.

Coleman offers a different take on Adult Day Services. Ours is based on the Coleman Medical Model, with on-staff nursing services, medical specialists, therapeutic diets and an individualized plan of care developed by a qualified nurse. They participate in daily activities and enrichment. This engagement gives clients the opportunity to socialize and play games, which is helpful in slowing the progression of their neurological disease.

For caregivers, Coleman Adult Day Services provides respite, the ability to work or run errands and – most of all – true peace of mind and less caregiver burnout.



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New Training to Help People Find Jobs



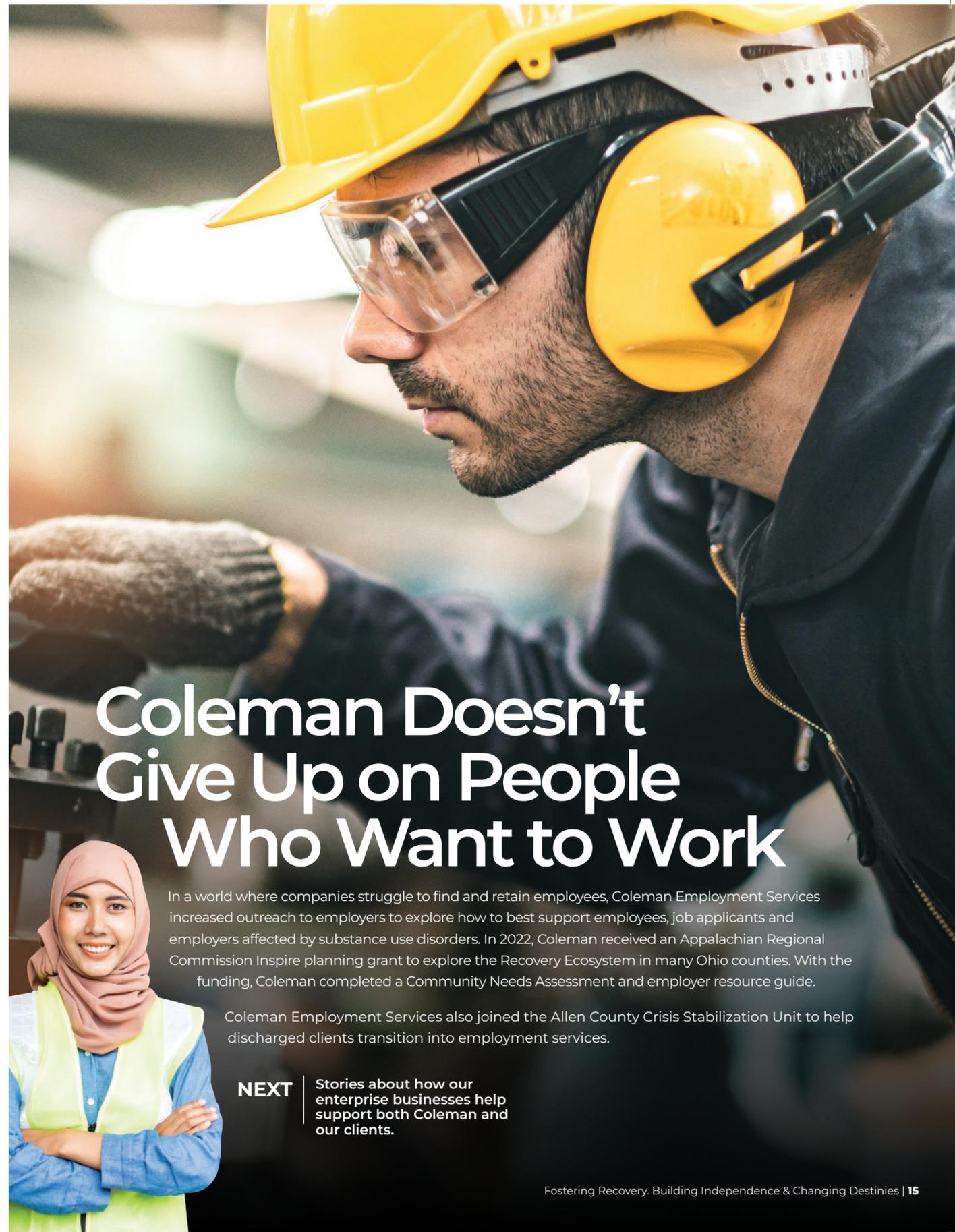
In 2022, Coleman received increased training, support and mentorship on how to support clients in building skills and finding good jobs through the Supported Employment Individual Place and Support (SE-IPS) evidence-based practice.



Empowering High Schoolers with Disabilities to Find Work

Coleman helped more than 100 high school students with disabilities learn about careers, job hunting and jobs. Our summer employment program placed fifty-seven individuals referred by Opportunities for Ohioans with Disabilities into summer jobs. These jobs are typically a student's first work experience and help them learn soft-skills, identify career interests and earn money.

Employers included a bowling alley, landscaping company, many retail stores, nonprofits, a farm and two Coleman social enterprise businesses, Data Solutions and the Bean & the Baker. (See pages 16-17.)



Coleman Doesn't Give Up on People Who Want to Work

In a world where companies struggle to find and retain employees, Coleman Employment Services increased outreach to employers to explore how to best support employees, job applicants and employers affected by substance use disorders. In 2022, Coleman received an Appalachian Regional Commission Inspire planning grant to explore the Recovery Ecosystem in many Ohio counties. With the funding, Coleman completed a Community Needs Assessment and employer resource guide.

Coleman Employment Services also joined the Allen County Crisis Stabilization Unit to help discharged clients transition into employment services.

NEXT | Stories about how our enterprise businesses help support both Coleman and our clients.

Coleman's social enterprise businesses

help generate funding that allows our grants, donations and other support to go further in making a positive impact on the people and communities we serve. These businesses, owned and operated by Coleman, can also provide employment for people with disabilities who build skills and lead productive lives.



Our Workers

In 2022 Coleman Data Solutions employed twelve workers who are identified as having a Significant Disability and otherwise would have difficulty obtaining and maintaining competitive employment. Over 75% of our workforce is identified with a Significant Disability.

Who We Serve

Coleman Data Solutions increased their contract and workload with the Department of Homeland Security and added 5 new full-time customers in 2022. With the increase of workforce demands, Data Solutions is actively working with customers to revise all contracts to meet wage and operational increases.

Over
75%
of Coleman Data Solutions workforce is identified with a Significant Disability.



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Events

Coleman's fundraising events are important to giving voice to the people we serve, sharing our mission and providing opportunities for others to join us in helping others.

Unmute the Uncomfortable Symposium

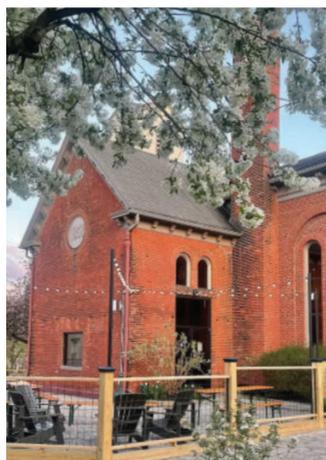
Coleman Health Services held the first Unmute the Uncomfortable Symposium on February 4th in Trumbull County. More than 400 supporters braved a blizzard to hear a host of speakers on racial justice, mental health awareness and suicide prevention.



Keynote speaker Kevin Richardson – who was one of the Central Park Exonerated Five featured in the Netflix documentary *When They See Us* – shared his riveting story of overcoming mental challenges that resulted from false imprisonment.

Participants Earned Continuing Education Units

Other speakers throughout the day spoke on a variety of topics that allowed participants to receive continuing education units applicable to licensures. The Trumbull community held a follow up conversation in late summer to continue the discussion. Plans are underway to host another symposium in May of 2023.



34th Annual Right At Home

On September 28, Coleman Health Services held our 34th Annual Right at Home fundraising event at the Bell Tower Brewing Company in Kent. Approximately 200 generously participated in our raffles and silent auction while enjoying great food and conversation. More than \$130,000 was raised to help Coleman Health Services continue to provide behavioral health, residential, employment and support services.

At events like these, it's great to meet others who are passionate about our mission. Ultimately our goal is to bring awareness to the problems we address and to increase support for the programs that address them.

Donor List



Coleman
HEALTH SERVICES

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Coleman Circle of Care

The 2022 Coleman Circle of Care recognizes those distinguished supporters who make Coleman Health Services a philanthropic priority each year through their generous support of signature events, in-kind goods or services, or a minimum of \$250 annually. This special group of caring individuals, organizations, corporations and foundations allow us to fulfill our mission of fostering recovery, building independence, and changing destinies for all.

Distinguished Fellow \$50,000+

United Way of Greater Stark County

Distinguished Trustee \$25,000+

Jeff & Stephanie Fowler
Steve & Sara Jane Fowler
Ridgecliff Foundation, Inc.
The Fowler Family

Distinguished Ambassador \$10,000+

Austin Bailey Health & Wellness Foundation
Coleman Foundation
Community Foundation of the Mahoning Valley
Edward M. Barr Charitable Trust
Fireline, Inc.
Genoa Healthcare
Italian American Society
Jackson Township Rotary
John C. Williams Charitable Trust
John D. Finnegan Foundation
PNC Charitable Trusts
George & Tammy Mitchell
Senator Maurice and Florence Lipscher Charitable Trust
Frederick & Candace* Thaxton
The Cafaro Foundation
The Hillier Family Foundation
Tuscora Park Health & Wellness Foundation
United Way of Portage County
Walter E. and Caroline H. Watson Foundation

Distinguished Advocate \$5,000+

Akron Children's Hospital
Allen Aircraft Products, Inc.
William* & Arlene Burns
First Energy
Henry V. and Frances W. Christenson Foundation
Kenneth L. Calhoun Charitable Trust
Dale & Lucinda Leppo
Mercy Health - St. Elizabeth Youngstown Hospital
Mercy Health Foundation Mahoning Valley
QualityIP
Richard & Tamara Rynearson
Sisler-McFawn Foundation
Sisters of Charity Foundation of Canton
The M.G. O'Neil Foundation
United Way of Greater Lima
United Way of Jefferson County
Vorys, Sater, Seymour and Pease LLP

Distinguished Patron \$2,500+

AMETEK
Buckingham, Doolittle & Burroughs, LLC
Nelson & Suzanne Burns
David & Janet Dix
Enterprise Holdings Foundation
H and B Family Foundation
Hummel Construction Company
HW & Co. CPAs and Advisors
Roger & Gloria Jones
Kent City School District
Kent Jaycees
Kent Rotary Foundation

Nikkia Knudsen
Medic Management Group, LLC
North East Ohio Network, Portage County
Oswald Companies
Peak Wealth Solutions
Perrin Asphalt
Carolyn Schuemann
The Health Plan

Distinguished Leader \$1,000+

A Plus Travel Adventures
Akron Community Foundation
Anthem BCBS Ohio Medicaid
Michael & Catherine Bakes
Beatitude House/Ursuline Sisters Mission
Tiffany Becken
Bissler & Sons Funeral Home
Steven & Lorrie Bossart
Ron & Elizabeth Brown
Building Freedom Ohio
Steven & Dawn Carter
Covelli Enterprises
Edward J. Lewis, Inc.
Stacia Erdos
Richard* & Joan Eshler
John Shelley & Karen Fleming
John & Connie Flynn
Robert & Darcy Folzenlogen
Tom & Jean Geopfert
Michael & Jane Hornyak
James & Susan Kandell
Ralph & Judy Kletzien
Mercy Health Community Health Education
J. Thomas & Kathy Myers
Anne Myers
Stanley & Joanne Nudell
One America
Richard & Anita O'Toole
Platt Insurance
PNC
Portage Community Bank
Quick Service Welding
Ruth Saltzman
Sandusky Artisans Cooperative
Suzanne Scrutton
Seibert Keck Insurance
Janet Sessions
Heather Shaffer
St. Anthony Helps

Stark County Mental Health & Recovery Services Board
The Church in Aurora
The DuBois Family Foundation
The Portage Foundation
Thomases Family Endowment of the Youngstown Area Jewish Federation
James B. Tinnin
Hattie Tracy & Joseph Deppen
W.L. Tucker Supply Co.
Steve Welch & Tammy Weaver
Brian & Nancy Welsh
Eric E. Wertz
Youngstown City Schools
YWCA of the Mahoning Valley

Distinguished Benefactor \$500+

7 17 Credit Union, Inc.
Jack & Claudia Amrhein
Bennett Land Title Agency
Yossef & Denise Ben-Porath
Bloch Printing
James & Joyce Bowen
Frederic Brown
Sandra Cadman
Mary Jo Cline
Tom & Mary Cochran
Davey Tree Expert Company
Lori Delserone
Terri Downin
Eastern Gateway Community College
Robert* & Jan Egdell
Cid L. Emerine-Cruise
John & Vicki Emig
Mark & Jill Fankhauser
Garret & Michele Ferrara
Alan & Suzanne Frank
Full Spectrum Marketing
Douglas & Karen Fuller
Michelle Garrett
Dale* & Paulla Gates
Jeff* & Sandra Graham
Bob* & Jody Harkcom
Thomas & Jance* Hatch
Leigh & Anita Herington
Hometown Bank
David & Sherry Joy
Kastner, Westman, & Wilkins LLC
Asad & Elizabeth Khan
Gary & Laurie Knuth

Kolp Real Estate Inc.
Anna Marie LeVenia
Rick & Carolyn Lindenberger
Thomas & Lee Ann Lyzen
Charles & Nancy Madonio
Mahoning County Juvenile Court
Earl Clausson & Sarah J. Malcolm
Joseph & Barb Marken
Robert Mayfield
Stephanie McElfresh
Colton & Chelsea Meng
Jill Merolla
Metis Construction Services
Timothy & Stephanie Michalk
Terry Montz
Bruce & Gladys* Moore
MYCAP (Mahoning Youngstown Community Action Partnership)
James & Sally Myers
Paul Onuska & Hilary Kane
Dien & Cindy Patterson
Ken & Danielle Penix
John Peterson & Greg Walland
David & Debbie Petrone
Kerrina Pettigrew
Alex & Pat Piteo
PNC Bank
Portage County Mental Health and Recovery Board
George Rose & Jane Preston Rose
Mike Putinski
Sandra Randall
Jordan & Dia Ray
Sherry Rose
Karen Rumley
William & Anna Marie Russell
Morgan & Susan Sammons
SARTA
Scavdis & Scavdis LLC
David & Kathryn Schlosser
Mark & Linda Seeman
Jeff Shumaker & Jennifer Wilson
Steve & Michelle Smith
Susan Stroup
Grant & Maralee Sullivan
Paul & Kristine Syrvalin
Larry & Leslie Thomas
Trumbull County Juvenile Court
Joseph & Barbara Vero
Wednesday Golf League
Simon & Abi Werle

Western Reserve Psychological Associates, Inc.
Tom & Nancy Whitehead
James & Linda Wilkins
Youngstown Municipal Court

Distinguished Friend \$250+

ACTION
Austintown Local Schools
Susan Bancroft
Donald & Karen Barrett
Barrett Deo Gratias Foundation
Brent Beiling
Judy Bermudez
Erin Blakeman
Suonna Blanchard
Alfred Cavaretta, Jr.
William Childers & Deborah Carl
Richard Bennett & Sabrina Christian-Bennett
Michael Ciuni & Virginia Clark
Scott Cramer
CRN Healthcare
Ralph & Alice* Darr
Janet Dauber
DS Architecture, LLC
Chad Dye
Tami Estep
Jay & Patricia Falls
David Raybin & Susanna Fein
Stanley* & Gwen Fischer
Flying HIGH Inc.
Steven & Carolyn Frisbie
Danielle Giles
Kirk & Shawn Gordon
John & Penny Graves
Chrystal Gubanche
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